



24 October 2022

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to re-confirm BAI Communication's support of the United Nations Global Compact's Ten Principles on human rights, labour, environment, and anti-corruption. With this communication, we express our intent to continue to implement those principles. We are committed in making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly focusing on Sustainable Development Goals most material to our organization (SDG8, 9, 11, 10 & 13). BAI Communications will make a clear and public statement of this commitment through sharing our first sustainability report.

It is our understanding that the Global Compact reflects shared values and principles between the United Nations and businesses such as our company. Our participation in the Global Compact does not limit our freedom as permitted by law to oppose public or private sector activities which we do not believe are in the best interests of our company. We note that the general intentions behind the Global Compact may be implemented differently in different countries, in keeping with local laws and customs.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP), that describes our company's efforts to implement the Ten Principles. We provide our first COP in the form of BAI's first Sustainability Report. We support public accountability and transparency, and therefore commit to annual progress reports / submissions in line with the UN Global Compact participation. Our commitment includes:

- a statement signed by the Chief Executive Officer expressing support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles, subject to agreeing to any emerging changes.
- a description of practical actions (i.e., disclosure of relevant policies, procedures, activities) that BAI Communications have taken (or plan to undertake) to implement the UN Global Compact principles in human rights, labour, environment, anti-corruption.
- a measurement of outcomes (i.e., the degree to which targets / performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Igor Leprince', written over a horizontal line.

Mr Igor Leprince  
Group CEO

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